Docket Number AUS920030295US1

## DECLARATION AND POWER OF ATTORNEY FOR PATENT APPLICATION

As a below named inventor, I hereby declare that:

My residence, post office address and citizenship are as stated below next to my name;

I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural names are listed below) of the subject matter which is claimed and for which a patent is sought on the invention entitled

### CONSULTING ASSESSMENT ENVIRONMENT

the spe	cification of which (	check one)			
<u>x</u>	is attached hereto.				
	was filed onas Application Set and was amended		-		
			d the contents of the above nent referred to above.	identified speci	fication,
1.56, in between	cluding for continua	tion-in-part application le prior application ar	which is material to patentabons, material information wind the national or PCT inten	hich became av	ailable
applica internat listed b breeder	tions(s) for patent, in ional application wh elow and have also i	ventor's or plant bree ich designated at leas dentified below, any ) or any PCT internat	U.S.C. 119(a)-(d) or (f), or eder's rights certificate(s), or tone country other than the foreign application for pater ional application having a f	r 365(a) of any United States on t inventor's or	PCT of America, plant
Prior F	oreign Application	(s):		Priority (	Claimed
	77		(AAAA) MARAANA	Yes	No
,	Number)	(Country)	(MM/DD/YYYY)		
Certifie	ed Copy Attached?	Yes	No		

Page 1 of 3

#### Docket Number AUS920030295US1

POWER OF ATTORNEY: As a named inventor, I hereby appoint the following attorneys and/or agents to prosecute this application and transact all business in the Patent and Trademark Office connected therewith.

John W. Henderson, Jr., Reg. No. 26,907; James H. Barksdale, Jr., Reg. No. 24,091; Thomas E. Tyson, Reg. No. 28,543; Robert M. Carwell, Reg. No. 28,499; Jeffrey S. LaBaw, Reg. No. 31,633; Douglas H. Lefeve, Reg. No. 26,193; Casimer K. Salys, Reg. No. 28,900; David A. Mims, Jr., Reg. No. 32,708; Mark E. McBurney, Reg. No. 33,114; Anthony V. England, Reg. No. 35,129; Volel Emile, Reg. No. 39,969; Leslie A. Van Leeuwen, Reg. No. 42,196; Christopher A. Hughes, Reg. No. 26,914; Stanley B. Green, Reg., No. 24,351; John E. Hoel, Reg. No. 26,279; Joseph C. Redmond, Jr., Reg. No. 18,753; and Marilyn S. Dawkins, Reg. No. 31,140; Cynthia S. Byrd, Reg. No. 39,365; Diana L. Roberts, 36,654; Duke W. Yee, Reg. No. 34,285; Stephen J. Walder, Jr., Reg. No. 41,534; Stephen R. Tkacs, Reg. No. 46,430; Lisa L.B. Yociss, Reg. No. 36,975; Michael Nichols, Reg. No. 46,959; Patrick Holmes, Reg. No. 46,380; Wayne P. Bailey, Reg. No. 34,289; and Cathrine K. Kinslow, Reg. No. 51,886.

Send correspondence to: USPTO Customer Number 35525, Duke W. Yee, Carstens, Yee & Cahoon, LLP, P.O. Box 802334, Dallas, Texas 75380 and direct all telephone calls to Duke W. Yee, (972) 367-2001.

I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under 18 U.S.C. 1001 and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

FULL NAME OF SOLE OR FIRST INVENTOR: Nigel Howard Julian Brown				
INVENTORS S	SIGNATURE:	DATE:		
RESIDENCE:	28 Gormley Road East Richmond Hill, Ontario L4E 1A2 Canada			
CITIZENSHIP	Canada			
POST OFFICE	ADDRESS: Same as above			
FULL NAME (	OF SECOND INVENTOR: Yim Y. Chan			
INVENTORS S	SIGNATURE:	DATE:		
RESIDENCE:	12 Mooregate Court Richmond Hill, Ontario L4B 3W7 Canada			
CITIZENSHIP:	Canada			

Page 2 of 3

Pages:4/4

## Docket Number AUS920030295US1

FULL NAME	OF THIRD INVENTURE CANSTOPHIST James Doloer			
INVENTORS	SIGNATURE:	DATE: _	300 July	2003
RESIDENCE:	14 Crowborough Road Tooting, London, SW17 9QQ England			
CITIZENSHIP	: <u>United Kingdom</u>			
POST OFFICE	ADDRESS: Same as above			
FULL NAME	OF FOURTH INVENTOR: Marie-Paule Christyne Gauth	<u>ier</u>		
INVENTORS :	SIGNATURE:	DATE: _		
RESIDENCE:	25 Douglas Crescent Toronto, Ontario, M4W 2E6 Canada			
CITIZENSHIP	: Canada			
POST OFFICE	ADDRESS: Same as above			
FULL NAME	OF FIFTH INVENTOR: Howard Young			
INVENTORS S	SIGNATURE:	DATE: _		
RESIDENCE:	12 Mooregate Court Richmond Hill, Ontario L4B 3W7 Canada			
CITIZENSHIP	: Canada			

Page 3 of 3

# DECLARATION AND POWER OF ATTORNEY FOR PATENT APPLICATION

As a below named inventor, I hereby declare that:

My residence, post office address and citizenship are as stated below next to my name;

I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural names are listed below) of the subject matter which is claimed and for which a patent is sought on the invention entitled

### CONSULTING ASSESSMENT ENVIRONMENT

the specific	cation of which (che	eck one)			
<u>X</u> is	attached hereto.				
as	as filed ons Application Serial ad was amended on		-		
-			d the contents of the above nent referred to above.	e identified speci	fication,
1.56, include between the	ding for continuatio	n-in-part application an	rhich is material to patent ons, material information d the national or PCT into	which became av	ailable
applications international listed below breeder's ri	s(s) for patent, inve al application which wand have also iden	ntor's or plant bree n designated at leas ntified below, any f or any PCT internat	U.S.C. 119(a)-(d) or (f), eder's rights certificate(s), t one country other than to foreign application for particular application having a	or 365(a) of any the United States of tent inventor's or	PCT of America plant
Prior Fore	ign Application(s)	:		Priority	Claimed
——————————————————————————————————————	mber)	(Country)	(MM/DD/YYYY)	Yes	No
`	Copy Attached?	•	No		

POWER OF ATTORNEY: As a named inventor, I hereby appoint the following attorneys and/or agents to prosecute this application and transact all business in the Patent and Trademark Office connected therewith.

John W. Henderson, Jr., Reg. No. 26,907; James H. Barksdale, Jr., Reg. No. 24,091; Thomas E. Tyson, Reg. No. 28,543; Robert M. Carwell, Reg. No. 28,499; Jeffrey S. LaBaw, Reg. No. 31,633; Douglas H. Lefeve, Reg. No. 26,193; Casimer K. Salys, Reg. No. 28,900; David A. Mims, Jr., Reg. No. 32,708; Mark E. McBurney, Reg. No. 33,114; Anthony V. England, Reg. No. 35,129; Volel Emile, Reg. No. 39,969; Leslie A. Van Leeuwen, Reg. No. 42,196; Christopher A. Hughes, Reg. No. 26,914; Stanley B. Green, Reg., No. 24,351; John E. Hoel, Reg. No. 26,279; Joseph C. Redmond, Jr., Reg. No. 18,753; and Marilyn S. Dawkins, Reg. No. 31,140; Cynthia S. Byrd, Reg. No. 39,365; Diana L. Roberts, 36,654; Duke W. Yee, Reg. No. 34,285; Stephen J. Walder, Jr., Reg. No. 41,534; Stephen R. Tkacs, Reg. No. 46,430; Lisa L.B. Yociss, Reg. No. 36,975; Michael Nichols, Reg. No. 46,959; Patrick Holmes, Reg. No. 46,380; Wayne P. Bailey, Reg. No. 34,289; and Cathrine K. Kinslow, Reg. No. 51,886.

Send correspondence to: USPTO Customer Number 35525, Duke W. Yee, Carstens, Yee & Cahoon, LLP, P.O. Box 802334, Dallas, Texas 75380 and direct all telephone calls to Duke W. Yee, (972) 367-2001.

I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under 18 U.S.C. 1001 and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

FULL NAME OF SOLE OR FIRST INVENTOR: Nigel Howard Julian Brown

**INVENTORS SIGNATURE:** 

DATE: June 25, 2003

RESIDENCE: 28 Gormley Road East

Richmond Hill, Ontario L4E 1A2 Canada

CITIZENSHIP: Canada

POST OFFICE ADDRESS: Same as above

FULL NAME OF SECOND INVENTOR: Yim Y

INVENTORS SIGNATURE:

DATE: Yne 23, 2003

RESIDENCE: 12 Mooregate Court

Richmond Hill, Ontario L4B 3W7 Canada

CITIZENSHIP: Canada

## Docket Number AUS920030295US1

FULL NAME	OF THIRD INVENTOR: <u>Christopher James Dolder</u>		
INVENTORS S	SIGNATURE:	DATE:	
RESIDENCE:	14 Crowborough Road Tooting, London, SW17 9QQ England		
CITIZENSHIP	: <u>United Kingdom</u>		
POST OFFICE	ADDRESS: Same as above		
FULL NAME	OF FOURTH INVENTOR: Marie-Paule Christyne Gauthi	<u>ier</u>	
INVENTORS S	SIGNATURE: Mane Paul Chelps Gretz	DATE:	June 24/200 =
RESIDENCE:	25 Douglas Crescent Toronto, Ontario, M4W 2E6 Canada		
CITIZENSHIP	: Canada		
POST OFFICE	ADDRESS: Same as above		
	OF FIFTH INVENTOR: Howard Young		
INVENTORS S	SIGNATURE: How Co	DATE:	June 24, 2003
RESIDENCE:	12 Mooregate Court Richmond Hill, Ontario L4B 3W7 Canada		
CITIZENSHIP	<u>Canada</u>		